

OVERVIEW & SCRUTINY COMMITTEE

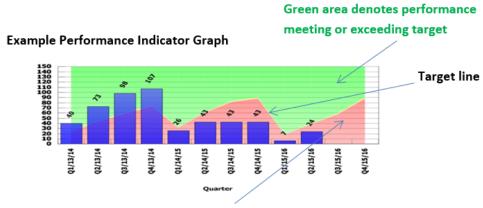
QUARTERLY REVIEW OF PERFORMANCE

2019-20

QUARTER 1

Status Definitions for Key Corporate Activities

At Risk	There are issues which could impact the completion/ achievement of the Key Corporate Activity in the future
Behind	Target date for completion of the Key
Schedule	Corporate Activity , or milestones upon
	which activity depends, have not been met
On Track	Work progressing satisfactorily, milestones upon which the activity depends are being met and overall target for completion should be achieved
Completed	Key Corporate Activity completed – no further work required



Red area denotes performance not meeting target

Corporate Goal - Protecting and shaping the District (PLACE)

Key Corporate Activities/Service Priorities contributing to this theme – 6							
Activity not being taken	At Risk Behind Schedule On Track Completed						
forward							
	1	2	2	1			

Key Corporate Activities (KCAs) / Service Priorities	Target Date	Status as at end of Q1	Comments for activities "At Risk" or "Behind Schedule"
Delivery of the strategic sites as set out in the adopted Local Development Plan for the	Strategic Sites have varying	At Risk	The benchmark timetable for the delivery of the LDP Strategic Sites is the Housing Trajectory set out in Figure 4 (page 24) of the approved LDP.
Maldon District	timescales as set out in the		Overall the status is considered at risk.
	adopted LDP		The following sets out the status of each site:
			Site 2a - South of Limebrook Way Development has commenced on Phase 1 Eastern Parcel (Taylor Wimpey) - 200 dwellings. Phase 2 Eastern Parcel (Taylor Wimpey) 406 dwellings approved 4 July 2019.
			Site S2b - North of Wycke Hill No additional information. S106 negotiations ongoing.
			Site S2c - South of Wycke Hill Development progressing well. This site is on schedule to be completed within the 5-year Housing Land Supply period.
			Site S2d - North Heybridge. A new application received July 2019 but not validated as at 5 July.
			Site S2e - Holloway Road Development progressing well. This site is on schedule to be completed within the 5-year Housing Land Supply period.
			Site Sf - West of Broad Street Green Road Development progressing well. The development is to be completed within the 5- year Housing Land Supply period.
			Site S2g Park Drive Development of 131 units is now complete.

			Site S2h Heybridge Swifts This site is stalled. Its trajectory is outside of the 5-Year housing supply monitoring period so not critical at this point. Site S2i West of Burnham on Crouch Development commenced. This site is behind schedule as the LDP anticipated a start in 2017/18 nevertheless it is expected to be completed in the 5-year Housing Land Supply period. Site S2j North of Burnham on Crouch West Development progressing well. The development is to be completed within the 5-year Housing Land Supply period. Site S2k North of Burnham on Crouch East Pre-app meetings taking place with Taylor Wimpey to progress site.
Co-ordinate delivery, management and maintenance of strategic infrastructure	As set out in the Infrastructure Delivery Plan (2014 to 2029)	Behind Schedule	The benchmark timetable for the delivery of the strategic infrastructure is set out in the Infrastructure Delivery Plan, which was updated as part of the Post Examination Modifications to the LDP, published in March 2017. Whilst the S106/CIL Officer post has been vacant since March 2019 there remains in place a mechanism for the programming, coordination and monitoring of infrastructure. The timing of delivery of infrastructure is dependent on the delivery of the related sites, due to the trigger mechanisms in the S106 Agreements. This will need to be updated as soon as the S106/CIL post is filled.
Implement the Housing Strategy to meet the District's Housing need, specifically: For older people: • development of independent living schemes for older people in Burnham and Maldon; • review Disabled Facilities Grants policy. Affordable housing: • progress Community Led Housing; • implement proposals for investment if Housing Infrastructure Fund bid successful; • assess need for Key Worker housing to support local economy.	March 2019	Completed	The MDC Homelessness and Housing Strategy 2018-2023 was adopted by Council in March 2019 – implementation will be ongoing

would help meet need for temporary accommodation.

Key Corporate Activities (KCAs)/Service Priorities	Target Date	Status as at end of Q1	Comments for activities "At Risk" or "Behind Schedule"
Establish management plans with community groups re management/maintenance of open spaces at prom Park	March 2019	Not started	This will be incorporated into the commercial plan to maximise the use of assets.
Influence and co-ordinate partners to prioritise and deliver flood relief projects for identified surface and coastal flooding risk areas in District	March 2020	North Heybridge Flood Alleviation Scheme Behind schedule	The Environment Agency has been leading on a partnership project with Essex County Council and ourselves. The project is to identify alternative and potentially affordable options to reduce the fluvial flood risk to properties in Heybridge. The Environment Agency has engaged Jacobs from their Consultancy Framework to review the possible options and complete an options appraisal to identify a preferred value for money option. A stakeholder workshop was held in July last year to review a long list of options and a subsequent partnership workshop in August helped to reduce this list to four shortlisted options to take forward for further evaluation. Two of these options look at diverting high ditch flows away from the Maypole Road/Holloway Road and Langford Ditch systems, one option looks at improving the flow through the existing Holloway Road ditch and Langford Ditch chunker system and the final option looks at Property level Protection measures for the properties most frequently affected by flooding. The EA are funding the formal business case development which is a 3 stage process for all projects that are looking to be funded, whether all or in part, by treasury funding (grant-in aid). The Business Case process provides a detailed evaluation of costs, benefits and procurement/management arrangements for delivering any scheme taken forward. The attached Plain English Guide to Business Cases gives an insight into the stages that the Project must go through to achieve assurance and access to central government investment. The Strategic Outline Case was signed off in February 2019, which allows the project to progress towards the Outline Business Case. This next stage will establish which of the four options are likely to be cost beneficial and therefore appropriate to consider further. The assessment of costs and benefits for each option will give us an idea of how much funding support is likely to come from treasury funds (Flood Defence Grant-in-Aid) and how much will have to come from other sources (Local L
			This is a very important stage for Maldon District Council and other project

	partners as once the indicative costs, benefits and partnership funding requirements are established.
	The EA are hoping to have the high-level detail completed with the economically preferred option by early Autumn, and thereafter a community information session will be held once there is reasonable certainty around what options can be taken forward
CDA 2 Scheme Brickhouse Farm Behind schedule	This is an ECC scheme. Ecology works complete awaiting a start date, no further update
CDA 3 Scheme and Masterplan Area On track	Modelling being completed and gap analysis being considered. On track for completion in November 2019. This is the causeway strategic flood risk review.
Wickham Bishops Flood Scheme On track	small FAS granted for 4 properties in Wickham Bishops who suffer flooding. Grant money obtained from ECC through their Community Improvement Fund. Total value of grant £23K. MDC staff will project manage the scheme to enable this to go ahead. The scheme has been delayed in Q2 due to the relevant access permissions being contested however, ECC are chasing these and will advise of the start date in the near future.

<u>Indicators:</u> For comparison purposes, where available, the figures for the previous year, for the same period in the previous year and the previous quarter are provided.

Indicator	18/19 Actual	19/20 Target	Q1 18/19	Q4 18/19	Q1 19/20	Cumulative for the year 2019/20	On track to achieve annual target
Total household waste arising per household Low performance is good	825.8kgs. (provisional)	750 kgs. per household	Monito	red on an ann	ual basis	Not app	olicable
Residual household waste per household Low performance is good	339 kgs. (provisional)	340 kgs. per household	Monito	red on an ann	ual basis	Not app	olicable
Percentage of household waste sent for reuse, recycling and composting (including separate green waste) High performance is good	58.8% (provisional subject to ECC verification)	59%	63.93%	52.9% (provisional subject to ECC verification)	61.90%	61.90%	On Track
Lower % than same quarter last year, however similar trend emerging of similar % for last 3 years. Slightly under Q1 Target of 63%, however on currently seen as track for annual target of 59%			75 70 65 60 55 50 45 40 35		Q1/17/18 Q2/17/18 Q3/17/18	Q4/17/18 Q1/18/19 Q2/18/19 Q3/18/19 Q3/18/19	Q4/18/19 Q1/19/20 Q2/19/20
Average number of justified missed collections per collection day Low performance is good 13.00 <15 per collection day			14	12.07	10.7	10.7	On Track
Comment on current performance Target for 19/20, has risen to <15per day, there for current Quarter and Annual.	ly within target fo	or both	30 28 26 24 22 20 18 16 14 12 10 8 6 4 4 2 0	Q2/17/18 40.0 Q3/17/18 9.5	Q4/17/18 Q1/18/19	Q2/18/19 Q3/18/19 Q4/18/19	\$

Indicator	18/19 Actual	19/20 Target	Q1 18/19	Q4 18/19	Q1 19/20	Cumulative For the Year 19/20	Annual target achieved
Quality of decision: % of total number of decisions on applications made during the assessment period overturned at appeal Low performance is good	2.7 % (major applications) 3.2% (non major applications) (for the 2 year minus 9 months period as per MHCLG assessment re	8.5% (for both major and non-major applications)	5% (major applications) 3.2% (non major applications) (for the 2 year minus 9 months period as per MHCLG assessment re quality of	2.7% (major applications) 3.2% (non major applications) (for the 2 year minus 9 months period)	1.7% (major applications) 3.1% (non major applications) (for the 2 year minus 9 months period)	Not applicable	Yes
Total number of homes delivered High performance is good	quality of decisions) Figures available in September 2019	310	decisions) Monitored on an annual basis				Not applicable
Total number of affordable homes delivered (through legal agreements and other means) High performance is good	Figures available in September 2019	130	Monitored on an annual basis				Not applicable
Total number of long term (i.e. longer than 6 months) empty homes in the District Low performance is good	258 as at 31/3/19 (of which 33 have been empty in excess of 5 years)	Not applicable	Monitored on an annual basis				Not applicable
Number of long term empty homes as a % of total stock Low performance is good	0.9% National average 0.9% based on latest figures available: • 1/4/17 England Total Stock 23,950,000; • Long Term Vacant properties as at 01/10/18 216,186.	< national average		Monitored on an an	nual basis		Not applicable

<u>Tracking Measures:</u> The following are designated as "tracking measures" for which it is inappropriate to set targets as the Council has little control of performance but establishing these measures will enable us to gauge the impact of our actions on the desired objectives outlined in the Corporate Plan.

Indicator	16/17 Actual	17/18 Actual	18/19 Actual	Q1 18/19	Q4 18/19	Q1 19/20	Cumulative for the year 19/20
Fly tipping - No. of incidents - % removed within standard time	- 381 - 100%	- 472 - 100%	- 468 - 98%	- 118 - 100%	- 129 - 94%	- 105 - 100%	- 105 - 100%
No. of reports received from the public regarding litter	26	20	35	8	17	8	8
No. of fixed penalty notices issued relating to litter offences	30	87	113	34	36	12	12
No of reports received from the public re dog fouling	74	58	45	11	17	12	12
No. of fixed penalty notices issued relating to dog fouling offences	10	9	6	0	2	3	3
No. of sites in District (out of 29) where NO2 levels exceed 90th percentile of National Air Quality annual mean objective	Not applicable	Not applicable	Not applicable	19	27	11	Not applicable
Average Levels of Nitrous Dioxide across the whole District	29.60μ/m³	31.66µ/m³ (For year to December 2017)	30.18μ/m³	Monitored on an annual basis			sis
Number of flood alleviation schemes implemented in the District as a result of grant funding/partnership working	New indicator 17/18	0	0	Monitored on an annual basis			sis
Number of households removed from flood risk as a result of schemes implemented	30	0	0	Monitored on an annual basis			sis
Affordable housing needs assessment	130	520	Data not available	Monitored on an annual basis			sis
Number of people registered with the Council for housing in Bands A-C of the Council's policy for determining Housing Need	New indicator 17/18	Not applicable	Not applicable	192 (As at end of June 2018)	201 (As at end of March 2019)	170 (As at end of June 2019)	Not applicable
Number of properties available to offer those with a housing need during the quarter	New indicator 17/18	Not applicable	Not applicable	32	52	73	Not applicable
Number of households in temporary accommodation at the end of the quarter	New indicator 17/18	Not applicable	Not applicable	15 (As at end of June 2018)	15 (As at end of March 2019)	14 (As at end of June 2019)	Not applicable

Corporate Goal: Strengthening communities to be safe, active and healthy (Community)

Key Corporate Activities/Service Priorities contributing to this goal – 3					
At Risk Behind Schedule On Track Completed					
		2	1		

Key Corporate Activities (KCAs)/Service Priorities	Target Date	Status as at end of Q1	Comments for activities "At Risk" or "Behind Schedule"
Implement the Homelessness Reduction Act to prevent and relieve homelessness	March 2020	Completed	We have implemented the legal duties associated with the Homelessness Reduction Act introduced in April 2018.
Implement the measures to reduce level of crime and support victims of crime and ASB	March 2020	On track	
Work with partners to identify/tackle health and wellbeing needs	Ongoing	On track	

<u>Tracking Measures:</u> The following are designated as "tracking measures" for which it is inappropriate to set targets as the Council has little control of performance but establishing these measures will enable us to gauge the impact of our actions on the desired outcomes outlined in the Corporate Plan.

Indicator	16/17	17/18	18/19	Q1	Q4	Q1	Cumulative for
	Actual	Actual	Actual	18/19	18/19	19/20	the year 19/20
Level of reported crime.	2,422	2,572	3,330	734	872	964	964
	Incidents of	Incidents	Incidents	Incidents of	Incidents of	Incidents of	Incidents of
	all crime	of all crime	of all crime	all crime	all crime	all crime	all crime
ASB incidents.	1,000	987	889	232	195	217	217
Solved rate.	16.9%	13.3%	10.9%	5.9%	10.9%	13.7%	13.7%
	(for the year to March 2017)	(for the year to March 2018)	(for the year to March 2019)	(for the year to June 2018)	(for the year to March 2019)	(for the year to June 2019)	(for the year to June 2019)
Number of households where prevention of	New indicat	or w.e.f. Q3		New indicator	We are experiencing	We are experiencing	We are experiencing
homelessness duty has been accepted.	18,	/19	Not available	w.e.f. Q3 18/19	difficulties with the IT		
Number of households where relief of	-			· · ·	system used to	system used to	system used to provide statistics to
homelessness duty has been accepted.	New indicator w.e.f. Q3 18/19		Not available	New indicator w.e.f. Q3 18/19	provide statistics to the Government and currently unable to collate data for these indicators. This is a national issue, not isolated to MDC	provide statistics to the Government and currently unable to collate data for these indicators. This is a national issue, not isolated to MDC	the Government and currently unable to collate data for these indicators. This is a national issue, not isolated to MDC
Number of households where full	New indicat	or w.e.f. Q3	18	New indicator	8	10	10
homelessness duty has been accepted.	18,	/19	(w.e.f. Q3)	w.e.f. Q3 18/19	0	10	10
Number of households where homelessness has been successfully prevented.		or w.e.f. Q3 /19	Not available	New indicator w.e.f. Q3 18/19	See comments above	See comments above	See comments above
No. of aids, adaptations and improvements	10,			W.c Q3 10/13	usove	above	doore
implemented for older and disabled households by the Home Improvements Team.	69	50	94	18	27	18	18
No. of households where living conditions were improved through Council interventions.	10	8	14	5	2	1	1
Overall no. of households within the Maldon District that have been assisted through the Ecoflex fund.	Ne	w measure 18	/19	27		Measured on a	half yearly basis
Number of food premises within the District whose Food Hygiene rating has improved through Council intervention.	Ne	w measure 18	/19	Not available To enable accurate data to be provided, an access report needs to be prepared by IT. Other priorities have delayed this work		Measured on an annual basis	

Corporate Goal - CREATING OPPORTUNITIES FOR ECONOMIC GROWTH AND PROSPERITY(PROSPERITY)

Key Corporate Activities/Service Priorities contributing to this goal - 14								
Not started	At Risk	Behind Schedule	On Track	Completed				
5	1		7	1				

Key Corporate Activities (KCAs) / Service Priorities	Target Date	_	Status as at end of Q1	Comments for activities "At Risk" or "Behind Schedule"				
Work with local businesses and agencies to prepare for/implement projects for the following Central Area Masterplan sites: a) Lower High Street (LHS)	Various		On Track	The Gateway Review confirmed Project 2 is progressed in accordance with the Masterplan Programme. The Lower High Street Improvement Action Plan will be prepared by mid July 2019 and approved by end of August 2019. The 'Future High Streets Fund' Eol was unsuccessful.				
 b) Butt Lane Car Park c) Hythe Quay d) Maldon Riverside Path e) The Causeway Corridor f) North Quay Regeneration (inc. 		b)	Behind schedule	Future High Streets Funding EoI unsuccessful. The car park enhancements can be pursued through the Town Centre Greening Project. The wayfinding and signage can be pursued through an area strategy for the town centre linking to Masterplan Project 1 Upper High Street Improvements, Project 2 Lower High Street Improvements and the car parking strategy in the Masterplan.				
Heybridge Creek improvements and Heybridge Creek Connection)		c)	Not started	Hythe Quay activity and events factored into draft Lower High Street Improvements Action Plan. Future High Streets Fund EoI unsuccessful				
g) Former Wyndeham Heron premisesh) Destination Hub – Promenade		d)	Not started	Future High Streets Fund EoI unsuccessful. Revert to Masterplan Programme for this project				
Park/Hythe Quay i) Promenade Park		e)	Not started	Scope for the Landscape Strategy for the Causeway Corridor received June 2019 under Discharge of Conditions application. Reviewed and comments made via case officer.				
		f)	On track	Scope of North Quay Development Brief presented to Masterplan Delivery Group on 4 June 2019 and agreed. Dates for P&L tracked, and public consultation factored in to deliver on time.				
		g)	Not started	No progress since last update.				
		h) i)	On track Not started	Future High Streets Fund Eoi unsuccessful. Car parking strategy remains within Masterplan and therefore the Masterplan Programme of work.				
Co-ordinate the delivery of an Enterprise Centre for the District	Plan delivered by 2021		On track	The draft Prosperity Strategy sets out a measure stating that a business case will be written for the Enterprise Centre project by March 2021 and be delivered by 2025. In parallel, work to develop the Enterprise Hub at the Council's office is underway and delivery is expected April 2020				

Identify and work with partners to implement the strategy to meet the skills need within the District	TBC following approval of strategy	On track	Work ongoing to implement elements of the skills strategy including maintaining regular meetings and conversations with the Careers Leads at Ormiston Rivers and Plume Academies and arranging for some of the local businesses in the District to provide interview practice and sit on a Dragon's Den panel as part of a 3 day work experience programme for sixth formers at the Plume Academy mid-July. Also had recent visits by the new Enterprise Careers Co-ordinator at Essex County Council to continue working with the schools on the Careers Enterprise Company Agenda, to link SLT members of local businesses with the schools to help them deliver world class careers support for all young people. An apprenticeship event is also being looked at by the Plume Academy.
			In addition, attended 'Help Shape the Future of Construction Skills in Greater Essex' event on the 11th March and encouraged Maldon District businesses to attend the Creating a Thriving Essex Economy - Business Breakfast & Workshop that took place on 26 March so they could play a part in the future economy of Essex and set the focus for a new economic business board which would also be incorporating the previous Essex Employment and Skills Board.
Develop a Planning Performance Agreement to mitigate the impact and maximise the benefits from the development of a new nuclear power station at Bradwell	Review in September 2019	On track	MOU being written with Essex county council, JMBB due in August. Discussions with Bradwell B(CGN/EDF) regarding PPA progressing.
Develop inward investment offer for new businesses looking to start/grow a business in the District	September 2018	On Track	Prosperity Strategy currently under review in July council, which incorporates SMART partnering to develop business growth opportunities.
Promote District as destination of choice by implementing key projects with partners to increase visitor numbers/visitor spend	March 2019	Completed	

<u>Tracking Measures:</u> The following are designated as "tracking measures" for which it is inappropriate to set targets as the Council has little control of performance but establishing these measures will enable us to gauge the impact of our actions on the desired outcomes outlined in the Corporate Plan.

Indicator	16/17	17/18	18/19	Q1	Q4	Q1
	Actual	Actual	Actual	17/18 18/19		19/20
Within the District total number of employee jobs	20,000 2016	21,000 2017	2018 figure not yet available	Monitored on an annual basis		
Source: NOMIS (ONS Business Register and Employment Survey)						
Number of business enterprises within the District	3,295 (2016)	3,400 (2017)	3,400 (2018)	Monitored on an annual basis		
Number of empty NNDR properties within the District	168 (as at March 2017)	166 (as at March 2018)	183 (as at March 2019)	170 183 (as at June (as at March (2018) 2018)		186 (as of July 19)
Growth in number of NNDR Properties during the year	New indicator 18/19	+9	+16	Monitored on an annual basis		
In year rateable value movement	New indicator 18/19	+ £392, 273	+ £179,180	Monitored on an annual basis		
Number/percentage of 16 – 18 year olds in the District not in employment, education or training Source: ECC	31 (as at March 2017) Equivalent to 2.1% of 16 – 18 year olds in the District not in employment, education or training	34 (as at March 2018) Equivalent to 2.4% of 16 – 18 year olds in the District not in employment, education or training	40 (as at March 2019) Equivalent to 3% of 16 – 18 year olds in the District not in employment, education or training	Monitored on an annual basis		
Number of participants starting in apprenticeship schemes within the District Source: DfE	480	380	Figures not yet available	Monito	red on an annı	ual basis
Total visitor spend in the District Source: TIC – Economic Impact of Tourism report	£160.8m (2016)	£172.8m (2017)	Figure available September 2019	Monito	red on an annı	ual basis

Corporate Goal - Delivering good quality, cost effective and valued services (Performance and Efficiency)

Key Corporate Activities/Service Priorities contributing to this goal - 6							
At Risk	At Risk Behind Schedule On Track Completed						
		4	2				

Key Corporate Activities (KCAs)/Service Priorities	Target Date	Status as at end of Q1	Comments for activities "At Risk" or "Behind Schedule"
Implement the ICT Strategy projects for 2018/19 - Implement new telephony system - Upgrade e-mail system - Develop the 2019/23 ICT Strategy	June 2019	New telephony system On track E-mail system Completed ICT Strategy Completed	
Deliver the Future Model projects: a) Workforce Development Strategy b) Information Governance c) Commercial Investment	October 2019	Workforce Development Strategy On track Information Governance On Track Commercial Investment On Track	

<u>Performance Indicators:</u> For comparison purposes, where available, the figures for the previous year, for the same period in the previous year and the previous quarter are provided.

Indicator	18/19 Actual	19/20 Target	Q1 18/19	Q4 18/19	Q1 19/20	Cumulative For the Year 19/20	On track to achieve annual target
% of rentable assets let on estates portfolio	97.36%	95%		Monitored (on an annual k	Not applicable	
Average rate of return on Treasury investments	Figures not available	1.5%		Monitored (Not applicable		
Time taken to process Housing Benefit/Council							
Tax Support new claims Low performance is good	28.63 days	15 days	35.2 days	24.13 days	15.9 days	15.9 days	At Risk
Comment on current performance This is the same as in quarter 1 17/18 and significantly lower to having put into place specific measures to address the deprocessing (funded through vacancy savings and additional prioritisation measures. It will be an ongoing challenge to maintain performance the	own turn in perfo New Burdens Fu	ormance, including from DV	ding off site VP) and work	40 35 30 25 20 15 7 7 7 10 5 0	Q4/16/17 44.9 44.9 44.9 44.9 44.9	Q2/17/18 Q2/17/18 Q4/17/18 Q4/17/18	Q2/18/19 Q3/18/19 Q4/18/19 Q1/19/20 Q2/19/20
Time taken to process Housing Benefit/Council Tax Support change of circumstances Low performance is good	6.27 days	6.5 days	13.7 days	2.69 days	8.1days	8.1days	At Risk
% Council Tax collected High performance is good	98.55%	98.3%	38.3%	4.05%	38.17%	38.17%	On Track
% Business Rates collected High performance is good	97.95%	98%	37.10%	8.71%	35.92%	35.92%	On Track
Comment on current performance Missed quarter target by 0.58%, no concerns as it it due to service having some large assessments being added outside of the first quarter.				100 95 90 85 80 75 70 60 55 60 45 45 40 45 40 45 45 45 45 45 46 46 47 47 47 47 47 47 47 47 47 47 47 47 47	**	Q2/17/18 Q3/17/18 Q4/17/18 Q4/17/18 Q4/17/18	

Indicator	18/19 Actual	19/20 Target	Q1 18/19	Q4 18/19	Q1 19/20	Cumulative For the Year 19/20	On track to achieve annual target
Percentage of major planning applications determined within 13 weeks. High performance is good.	91.23%	90%	90.91%	91.23%	90.91%	90.91%	Yes
Percentage of minor planning applications determined within 8 weeks. High performance is good.	97.00%	90%	96.74%	97.00%	97.56%	97.56%	Yes
Percentage of other planning applications determined within 8 weeks. High performance is good.	99.24%	90%	99.26%	99.24%	97.81%	97.81%	Yes
Planning applications validated within 6 working days of receipt of the application.	New indicator 19/20	85%	New indicator 19/20	New indicator 19/20	70.42%	70.42%	At Risk
Planning applications validated within 10 working days of receipt of the application.	New indicator 19/20	95%	New indicator 19/20	New indicator 19/20	93.43%	93.43%	At Risk
Average number of days lost per (Full Time Equivalent) FTE due to sickness. Low performance is good.	7.02 days Per FTE	8 days Per FTE	2.13 days Per FTE	1.28 days Per FTE	1.74 days Per FTE	1.74 days Per FTE	
	 4.51 days short term absence 2.51 days long term absence 		 1.07 days short term absence 1.06 days long term absence 	1.13 days short term absence 0.15 days long term absence	 1.02 days short term absence 0.72 days long term absence 	 1.02 days short term absence 0.72 days long term absence 	On Track